

WINCHESTER

The Art of Fine Building

Carpenter Position Description

Introduction:

Winchester is a specialized high-end residential builder based near Annapolis. A revered and respected partner, Winchester serves their clients and award-winning architects in Maryland, Washington, D.C. and the Eastern Shore. Founded in 1980, the firm upholds a proud legacy in *the art of fine building*, and excels at new residential construction and renovations. Winchester is known for its passion, precision, innovation and attention to detail.

We are currently in search of a Carpenter to join our seasoned team of professionals. This individual needs to be a goal oriented team player, motivated to learn and committed to upholding the highest standards of quality construction and craftsmanship. The role of Carpenter will require the ability to coordinate multiple ongoing tasks with numerous team members including the Project Management Team, Jobsite Supervisors, other Winchester Employees and Subcontractors on a daily basis.

Under the direct supervision of the Jobsite Supervisor, this employee shall perform work as necessary to construct new homes and renovations to existing homes. This employee will often be paired with another member of the Winchester Team or a subcontractor, however will also be required to handle the responsibility of periodic independent working assignments. This employee may have occasional interaction with homeowners and/or their representatives and should be capable of representing the company in a professional manner.

Responsibilities:

- Install exterior architectural millwork and trim inclusive of windows, doors, columns, siding, cornice, cornerboards, window and door trim, decking and exterior railings. While not a requirement, a general understanding of exterior flashings is advantageous.
- Install interior architectural millwork and trim inclusive of custom cabinet installation, hanging doors, installation of base molding, casing, crown molding, interior wall and ceiling paneling, simple stair construction (inclusive of handrails, and baluster systems), assist in setting appliances and custom panels, bath accessory installation, and hardware installation. Work with Jobsite Supervisor to layout various elements of the project, and periodically construct mock-up samples for approval.
- Periodically perform miscellaneous framing carpentry tasks from working alongside of the framing crew to installation of blocking, or modifying framing to accommodate the project scope.
- Understand the scope of the work and address any questions and/or discrepancies to the supervisor. Must understand and follow the procedure for all change orders.
- Exemplify safety for workers and subcontractors at all times. Proper inspection of all equipment to ensure that the company's safety practices are being met.
- Interact with homeowners and/or their representatives as needed
- Perform miscellaneous job-related duties as required or as assigned.

Requirements:

- High School Diploma or equivalent
- Minimum of two (2) years residential carpentry/construction experience.
- Must have the ability to communicate clearly and professionally with co-workers and subcontractors.

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- Knowledge of residential construction and remodeling trades, practices, procedures, techniques, tools and equipment, materials, specifications, quality control, and safety.
- Extensive rough and finish carpentry skills.
- Detail oriented, well organized with the ability to multi-task and problem solve.
- Ability to envision all steps in assigned tasks.
- Ability to work independently or in a group maintaining a professional attitude at all times.
- Ability to read and interpret blueprints and/or the ability and desire to learn such skill
- Ability to utilize appropriate math skills
- Must have a customer service and customer satisfaction mindset
- Capable of planning ahead and forward thinking
- Valid drivers license and reliable transportation
- Clean results from drug testing and background checks

Compensation:

- Commensurate with experience
- Winchester Construction offers a comprehensive benefits package including Health and Dental, Disability and Life Insurance, Performance Bonuses and 401(k) Profit Sharing. Winchester is an equal opportunity employer.

Winchester's Core Values:

- Uphold the highest standards of professionalism and integrity. We expect this of ourselves and of everyone who participates in the process. Every employee, whether on the jobsite or in our office, shares this commitment to professional excellence.
- Maintain diligent attention to quality and detail. From craftsmanship to communications, we take pride in focusing on every detail. The result is an exceptional home that achieves the vision of the homeowner and is built to provide enjoyment for generations to come.
- Embrace teamwork and cooperation. Building or renovating a home involves hundreds of details and decisions. A spirit of teamwork among our staff and skilled professionals, combined with close collaboration and regular communication with the homeowners, architects and designers, ensures a cohesive coordinated approach.

Working Conditions and Physical Effort:

- Job requires the ability to perform tasks on all areas and aspects of a construction project, and may periodically require the need to climb and work off scaffolding, ladders or man lifts at varying heights
- Job requires ability to work with tools, lumber, and general construction materials.
- Moderate physical activity. Requires ability to bend frequently. Ability to lift and manipulate objects of up to 80lbs. Standing and /or walking for more than four (4) hours per day.
- Work involves moderate exposure to unusual elements, such as extreme temperatures, dirt, dust, fumes, smoke, unpleasant odors, and/or loud noises.
- Work environment involves some exposure to hazards or physical risks, which require following basic safety precautions.
- Smoking on jobsites is prohibited